

## Key Contacts



### **Gerard (Jerry) Condon President**

After spending six years on the Board of Directors, Jerry joined Condon-Johnson & Associates as President in 2002 and operates a company whose influence is felt in ten Western States from four regional offices. Jerry oversees CJA's financial stability, strategic planning and implementation. With over 20 years of experience in civil engineering project management, Jerry has strengthened CJA's fundamental purpose and implemented enhanced financial and operational systems that will ensure stable growth into the future.

Jerry began his career with Tishman Construction of New York where he developed expertise in large building construction projects. In 1984, Jerry moved to the West Coast and managed construction of several large hotel and Luxury condominium projects, eventually serving as VP of Operations for Ray and Rossi Company. Immediately prior to CJA, Jerry was with Conco Cement Company, a 250 million dollar diversified construction company where he managed several complex project site for BART and San Francisco Airport, including: the North Concord and Millbrae BART Stations and the SFO International Building-Foundation Project.

Jerry has a BA degree from Fordham University, and a BSCE degree from San Diego State University.



**James Johnson**  
**Vice President**

James Johnson plays a major role in developing the technical and innovative strategies for which Condon-Johnson & Associates (CJA) has become so well respected. He has directly supervised more than 200 job sites. James has a special knack for innovative application of established techniques in addition to his expert ability to assess and implement new technologies.

In 1985, James joined Mike Condon in assuming responsibility for the growth of Kulchin and Associates, Inc. He spent three years as the Area Manager for Los Angeles and in 1990 became Executive Vice President of what was then Kulchin-Condon & Associates, Inc.

James began his career with a BSCE degree from the University of California at Davis. Upon graduation, he joined Peter Kiewit & Sons as an engineer in the area of foundation and underground construction. James served two terms as President of the West Coast Chapter of The International Association of Foundation Drilling.



**Kenneth (Ken) Welch**  
**Vice President - Operations**

Ken Welch was appointed Vice President - Operations of Condon-Johnson & Associates (CJA) in 2002. Ken manages all subcontracts and supervises the contractual relationships and risk management activities in CJA's four regional offices. Ken joined CJA, in 1996 as a project manager. He supervised a number of heavy civil engineering projects including extensive projects at San Francisco International Airport.

After graduating from the University of California at Davis in 1977, Ken joined Williams and Burrows Inc., in San Francisco advancing to Superintendent within eight years. He worked on some fourteen projects involving new construction, renovation and seismic upgrading. Ken then spent eleven years with S.J. Amoroso as a project manager on ten heavy construction and building projects.



**Mansoureh Mohebali**  
**Controller**

Mansoureh Mohebali joined Condon-Johnson & Associates (CJA) as Controller in 1993. With considerable experience as a financial manager in the construction sector, Mansoureh has primary responsibility for business performance analysis, and business planning support. Among her other duties, Mansoureh oversees budgeting, cash flow management, insurance risk management, and forecasting.

Before joining CJA, Mansoureh worked for Piombo Corporation. After Piombo's merger with C.A. Rasmussen Inc, she became Comptroller in 1986. Mansoureh has a BS in Business Administration Cum Laude from the University of Tehran and an MBA in Accounting from San Francisco State University.



**Alan Macnab P. Eng.  
Business Development**

Alan Macnab joined Condon-Johnson & Associates (CJA) in 1994 as District Manager of the Seattle office. In 2001, he became the business development officer for all four CJA regional offices. Alan's focus on deep foundations, specifically drilled shaft and earth retention, allows him to apply 30 years of experience to any geo-technical engineering challenge. Alan has experience in Eastern and Western Canada, the Pacific Northwest, Alaska, Hawaii, California, the Mountain States and the Northeastern United States. Over the course of his career Alan has worked for several foundation firms including DBM Contractors, Bermingham Construction and Deep Foundations Contractors.

Alan has written a number of papers on earth retention and drilled shaft issues for publications such as the American Society of Civil Engineers (ASCE) Journal of Geo-technical and Geo-Environmental Engineering. He is the author of *Earth Retention Systems Handbook*, published by McGraw-Hill (2002).

Alan was the president of ADSC (The International Association of Foundation Drilling), in 1990-1991 and currently co-chairs the Washington State DOT/ADSC Task Force. Alan is the immediate Past-President of the Geo-Institute of the ASCE. He now serves as a representative of the Geo-Institute on the ASCE Board of Direction.

Alan has a BESC from the University of Western Ontario in London, Ontario, Canada and continued there with graduate studies in Soil Mechanics.



**Mark Morrison**  
**District Manager - Oakland**

Mark Morrison joined the Condon-Johnson & Associates (CJA) Oakland office in 1992 as a project engineer and is now District Manager of Oakland. Mark has used his extensive experience in anchored earth support (permanent and temporary) and slope stabilization for a wide variety of public and private works for clients such as CALTRANS, Department of General Services for the State of California, PG&E, and the Legacy Fund.

He has estimated and managed a number of major projects including seawalls, highway slope stabilization, drainage shafts, and permanent and temporary earth retention projects. His full range of construction expertise includes demolition, excavation, permanent shotcrete retaining walls, and drilled foundations.

Mark has just completed two terms as Chair of the Education Committee of the West Coast Chapter of ADSC. Prior to joining CJA, he worked for Kiewit Pacific Co. as a project engineer. Mark has a BS in Construction Management from the University of Cincinnati.



**Eric Dybevik**  
**District Manager - Seattle**

Eric Dybevik first joined Condon-Johnson & Associates (CJA) in 1987 as a project manager in the Oakland office and moved to Seattle in 1989. He is now Seattle District Manager. Eric specializes in heavy construction and heavy civil engineering.

With more than 20 years in the field, his expertise encompasses projects from seismic retrofits to slope stabilization, complex civil engineering structures, excavation and concrete form work. Prior to joining CJA, Eric worked for Koll Construction and Kiewit Pacific Company. He has supervised projects of broad scope for a long list of clients including WSDOT, the City of Seattle, the Port of Oakland, Lease Crutcher Lewis, and the Montana DOT.

Eric recently completed a term as Treasurer of the West Coast Chapter of ADSC. Eric holds a BS Construction from Cal Poly, San Luis Obispo.



**Dominic Parmantier**  
**Project Manager - Seattle**

Dominic Parmantier joined Condon-Johnson & Associates (CJA) as Project Manger in 2003. Based in the Seattle office, Dominic specializes in assessment and implementation of Geo-Jet ® and jet grouting. He has worked on the Reno Transportation Rail Access Corridor (RETRAC), the Letterman Digital Arts, and the Fourth Avenue phase of the Bay Bridge Retro Fit in San Francisco, and the Ground Based Missile Defense (GBD) at Fort Greeley, Alaska.

Dominic has estimated and managed numerous projects that involved geo-technical design and ground improvement. Projects have included micro-piles, anchors, compaction grouting, cement grouting, polyurethane grouting, jet grouting, deep mixing, and vibro-replacement stone columns.

Prior to CJA, Dominic joined Hayward Baker as a project manager in 1997, and also worked for Schnabel Foundation Company. He developed extensive experience with several grouting techniques in a variety of terrain and soil conditions. Dominic has a BSCE from the University of Portland, Oregon and an MSCE from Virginia Polytechnic Institute and State University, Blacksburg Virginia.



**Marc Wilkinson**  
**District Manager -**  
**Los Angeles**

Marc Wilkinson joined Condon Johnson & Associates (CJA) in the Oakland Office in 1997 as Project Engineer; he has served as the Los Angeles office District Manager since 2001

Marc began his career with CJA as a Project engineer on the SFO project, a joint venture with CC Meyers, where he was involved in project logistics involving the construction of 5 bridges over Highway 101. This involved engineering challenges such as the construction of shored excavations as deep as 35' and 24' cast-in-steel-shell piling.

Marc went on to the Los Angeles office as Project Manager for the Alameda Mid-Corridor and a heavy civil engineering project for CALTRANS at Lake Hughes, California. He has extensive experience with estimating and managing soldier pile and lagging, tiebacks, earth retention and various methods of piling and has further honed his capacities as a manager routinely supervising multiple subcontractors and the entire staff of the Los Angeles office.

Prior to joining CJA, Marc worked for Kaweah Construction Company as a Project Engineer. He has a BSCE from the California State University, Chico.



**George Burrough, P.E.**  
**District Manager -**  
**San Diego**

George Burrough joined Condon Johnson & Associates (CJA) as District Manager for the San Diego office, which opened with his hiring in 1999. An expert in shoring, George's strong problem solving skills and expert project management can be seen in numerous projects throughout CJA's four regions but especially in Southern California.

George has extensive experience in design/build, deep foundation, earth support (both permanent and temporary) and slope stabilization projects. George has estimated and managed major projects including seawalls, temporary earth retaining structures, demolition and excavation, permanent shotcrete retaining walls, and drilled foundations. Public and private sector clients for whom George has estimated and managed projects include the US Navy, CALTRANS and Bosa Developments. Prior to joining CJA, he worked for Wagner Construction Co., starting as a Project Engineer and rising to District Manager within four years.

George is a licensed Civil Engineer in the State of California and has been both the Engineer of Record and supervisor on the design of numerous earth retention projects. George received a BSCE in 1995 and is currently completing an MSCE at San Diego State University.

## Employment

Condon-Johnson & Associates (CJA) is a preeminent specialty contractor with experience in the full spectrum of large underground foundation and shoring projects. In addition, CJA is an aggressive and growing General Engineering Contractor.

To apply for a position at CJA, email your resume with the Area Manager's name in the subject line. You may also fax it to the number listed or call the office to speak to the manager.

Condon-Johnson & Associates is an equal opportunity employer, please download our **Equal Employment Opportunity document** from our site to read our EEO policy.

Condon-Johnson & Associates is an equal opportunity employer, please download our **Affirmative Action Policy (AAP) document** from our site to read our AAP policy.

At Condon-Johnson & Associates, safety is our primary concern, please download our **IIPP policy document** from our site to read our policy.

## Subcontractors

Condon-Johnson & Associates (CJA) works with numerous subcontractors and suppliers on a vast array of projects and services.

If your firm wants to team up with CJA, please review reference copies of our standard agreements. Select agreements are attached below as PDFs.

### **Please note:**

Copies of these agreements posted on Condon-Johnson.com are for reference only.

Agreements referred to in this document can be downloaded from:  
[http://www.condon-johnson.com/about\\_us/sub\\_contractors.html](http://www.condon-johnson.com/about_us/sub_contractors.html)

Only CJA Senior and District Managers can originate agreements, and each agreement will have appropriate terms and conditions specified.

Agreement details may be materially different than the reference copies attached below as each agreement is tailored to individual contractual specifications.

Please consult the office page to find the district manager in your area.

The **Subconsultant Agreement** is the basis of an agreement between CJA and an individual or company that proposes to undertake a specific professional service.

Parties such as engineers who provide stamped shoring drawings would be engaged by the Subconsultant Agreement. The agreement lays out terms and conditions including schedule, price, payment, insurance requirements and scope of work.

The **Material and Service Order Agreement** is the basis of an agreement between CJA and service providers such as concrete pumpers, equipment repair specialists, vacuum truck operators, and truckers.

Parties who provide material and also provide a service with the material such as fabrication or trucking would be covered by one of these agreements. These parties are identified as those who provide services on-site for CJA. The agreement lays out terms and conditions such as charges, insurance requirements, delivery schedules, and supervision.

The **Purchase Order Material Agreement** is the basis of an agreement between CJA and providers of materials which are permanently incorporated into the work.

Suppliers of materials such as reinforcing steel, concrete, structural steel and timber lagging are typical of those who would be engaged by this agreement. The agreement lays out terms and conditions such as price, payment delivery, and specification adherence.

The **Subcontract Agreement** is the basis of an agreement between CJA and subcontractors who undertake a distinct and defined scope of work, which may or may not include supply of materials for that work.

On-site providers of labor would be engaged using this agreement. Subcontractors such as excavators, painters, pavers, and electrical contractors are examples of the types of companies that might utilize this agreement. The agreement lays out terms and conditions such as price, payment, schedule, insurance requirements, and prime contract conditions.

## **Our Roots**

In 1976 a small shoring and foundation company, Kulchin and Associates, Inc., utilizing the newest technologies, completed the first soil nailing project in the Western Hemisphere. Mike Condon and James Johnson transformed that small company into Condon-Johnson & Associates (CJA) a leader in underground construction on the West Coast of the United States.

By the early 1980's at Peter Kiewit and Sons, Mike Condon had built a 13-year career on cost-effective, quality construction. In 1985, in search of new challenges Mike joined Kulchin and Associates, Inc., as General Manager and Vice President. In his new position, he instituted a culture of vigorous pursuit and development of innovative engineering technologies. In the following years Mike acquired control of the company, and with James Johnson as his business partner, changed its name to Condon-Johnson & Associates.

With demonstrated proficiency in the full range of specialty foundation services and ground improvement methods, Mike and James grew the company from 25 employees and revenues of \$ 4 million per year to 300 employees and annual revenues of \$85 million. Mike capitalized on the expanding expertise and innovations creating a company which quickly became a leader in the field of heavy civil engineering construction.

Sadly, we lost Mike in 2002 to an untimely death, but his legacy lives on. His commitment to treating people with fairness, honesty, simplicity, and integrity is carried forward by the company that bears his name.